Within the BMBF-funded project *SeeHerTech*, starting from 1 October 2024, the Chair of Research and Science Management at the Technical University of Munich (TUM) is offering the following position:

**Research Associate (m/f/d)**

with the possibility of pursuing a doctoral degree (75%, E13 TV-L; initially limited to three years).

**About us and SeeHerTech**

TUM is among the top universities in Europe, distinguished by excellence in research and teaching, interdisciplinarity, and talent development. At the Chair of Research and Science Management, our focus lies on leadership and leadership development in the digital age, the management of research organizations, and the attraction and development of diverse talents. We employ a wide range of methodologies including interviews, surveys, experiments, biophysiological studies, and virtual reality. While we publish in high-impact international journals (e.g., *Personnel Psychology, Organizational Behavior and Human Decision Processes*) we also foster close collaboration with practitioners. Our project "SeeHerTech: Individualisierte Kommunikationsstrategien in der Hochtechnologiebranche: Wie innovative Unternehmerinnen und Wissenschaftlerinnen sichtbarer werden" aims to increase the visibility of innovative women, their achievements, and inventions. In collaboration with the University of Paderborn, we are investigating the communication strategies of female scientists (focus TUM) and female entrepreneurs, identifying success factors, and developing an AI-assisted communication tool.

**We offer**

- An interdisciplinary and international team with high methodological expertise and a collaborative, friendly, and open-minded work environment
- Experienced support for your academic development and ample space for scientific creativity
- Support in building a professional network in research and practice, with opportunities to present project results at international and national conferences
- A modern, family-friendly workplace with the option for home office by arrangement, team events, and individual opportunities for further training

**Your tasks**

- Scientific work on the project, e.g., screening international research literature, designing studies, recruiting participants, coordinating with participating individuals/organizations, data management and analysis
- Writing reports and scientific publications in German and English
- Transfer of research findings into practice, e.g., developing recommendations for action and co-organizing workshops/events in collaboration with our project partner

**Requirements**

- Master's degree (or equivalent) in Psychology, Social Sciences, Management, Communication/Learning Sciences, Organizational Behavior or a similar area
- Knowledge in empirical methods and statistics (e.g., SPSS, R), first experience in designing and conducting empirical studies (e.g., experiments), and high readiness to learn
- Explicit interest in social/work and organizational psychology, particularly diversity and gender research, innovation and (science) communication
- Initiative, passion for research, strong self-motivation, and conscientiousness
Application
We are looking forward to getting to know you!
Please send your inquiries about the position and/or your complete application as one single pdf document until 19.07.2024 to Dr. Regina Hagl (Principal Investigator), regina.hagl@tum.de.

TUM strives to raise the proportion of women in its workforce and explicitly encourages applications from qualified women. The position is suitable for disabled persons. Disabled applicants will be given preference in case of generally equivalent suitability, aptitude and professional performance.

As part of your application, you provide personal data to the Technical University of Munich (TUM). Please view our privacy policy on collecting and processing personal data in the course of the application process pursuant to Art. 13 of the General Data Protection Regulation of the European Union (GDPR) at https://portal.my-tum.de/kompass/datenschutz/Bewerbung/. By submitting your application, you confirm to have read and understood the data protection information provided by TUM.

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